

# We meet your tough business challenges head-on. (And then adhere to a strict concussion protocol.)

Our approach is fueled by hard-won insights and a brand of street smarts not seen in other ad agencies. We inject equal parts strategy, rigor, and creativity into uncovering what makes a client company and their offerings iconic and attention-worthy. And we deliver tools like brand architectures, message matrices and actionable strategies that have seismic importance to the client's in-house marketing and creative teams and an equal yet opposite impact on their competitors. Then we develop unexpected and highly relevant creative work that moves both the needle and the soul. None of this easy. Which, as you likely have gathered by now, is why we do it.

**We don't do easy.**

## Brands we work with



## Leadership



Ron Perine,  
Principal,  
President + CEO



Sara-Beth Donovan  
Principal, Media



Andrew Wood  
Principal, Strategy



Kara Mitchell  
Principal, Client Service



Grant Sanders  
VP, Creative Director



- 5x Named Top Workplace
- 12 Year average client tenure
- 31 Clients
- 47 Years old
- 54 People
- 60+ Worldwide Partners
- 100% Employee-owned

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